

# VOSS

Charter





Hans Hermann Voss  
1926–2006

© Anett Kürten

## Our Principles

The VOSS Group is an independent global company group headquartered in Wipperfürth, Germany. Since 2006, it has been owned by the charitable Hans Hermann Voss Foundation, named after its former shareholder. Hans Hermann Voss established this foundation, to ensure the preservation and growth of his family-owned company, even beyond his own lifetime.

**He wanted his life's work to be carried on in the future. Continuing to reflect his understanding of corporate responsibility, demonstrated throughout his more than five decades of successful work.**

By designating the Hans Hermann Voss Foundation as the shareholder for his company, his aim was to create a sustainable working and living environment for VOSS employees. This included addressing the economic, ecological, and social aspects of corporate responsibility at VOSS plant locations worldwide. Hans Hermann Voss consistently aimed for more than just financial success in his business. He built his business on the following motto and four principles, which were at the heart of his entrepreneurial thinking, and which continue to guide the company and the Hans Hermann Voss Foundation today.

**Technological progress focused on customer needs and respecting the environment for the benefit of the people.**



At VOSS, all of these aspects are intertwined in our work. This is what we stand for in the spirit of our founder and his vision.

**Dr. Regine Hagen-Eck**

Chair of the Board of Trustees of HANS HERMANN VOSS-STIFTUNG  
Chair of the Advisory Board of VOSS Holding GmbH + Co. KG

Wipperfürth, January 2025





## Technology out of passion

For Hans Hermann Voss, his company was an “engineering office with associated production.” This is key to understanding the success up to today:

**The success of VOSS is built on a love for understanding how things work and a passion for solving technical problems with innovative products and services.**

Creativity and freedom to explore and further develop new ideas are key to the VOSS mindset. This is why VOSS is highly respected worldwide as a skilled and dedicated development partner.



## Commitment to Our Customers

**At VOSS, the customer is at the heart of all our efforts.**

Effectively addressing and solving technical challenges requires the consistent focus of our overall company management for our customers’ current and future needs.

This customer-centric approach builds mutual respect and strong partnerships, resulting in excellent and innovative outcomes. VOSS is dedicated to delivering reliable, high quality, and effective technical solutions to all our customers.





## Responsibility for Society and the Environment

Hans Hermann Voss believed that a successful entrepreneur has a responsibility to give back to the people and environment, who play vital roles in the company's success. Motivated by this belief, he established the Hans Hermann Voss Foundation as a charitable organization.

As the owner of the VOSS Group, the Hans Hermann Voss Foundation receives the company's distributed profits and uses them for regional funding to charitable activities. The foundation focuses on supporting young people on their way into life, improving the living conditions of the elderly, and funding science and research projects.

**VOSS is committed to environmental protection by implementing careful production processes, utilizing renewable energy sources, and developing innovative products and corporate activities that adhere to sustainable criteria. Operating under the belief that manufacturing companies should prioritize efficient and sustainable resource use.**



## Solidarity with the people

All three of the basic principles described above have one thing in common: In order to actually fill them with life, corresponding attitudes and behaviors are required from all employees of the VOSS Group. Thanks to our employees' commitment and passions, we thrive as a business and continue to grow and succeed together. They do not just work at VOSS; they embody VOSS.

**Mutual appreciation and respect are the foundation of our work at VOSS.**

This attitude is also the benchmark for responsible corporate management, in which attention to all employees and concern for their safety and health are at the forefront.



VOSS is an independent, globally active group of companies headquartered in Wipperfürth, northeast of Cologne, Germany. It is owned by the HANS HERMANN VOSS FOUNDATION, named after its founder.

All the principles described in this charter are not only to be understood in the context of the history of the Wipperfürth plant. They also apply equally to all other locations that VOSS has established or will establish – in any part of the world – and to all employees at these locations.



HANS HERMANN VOSS-STIFTUNG